



New Zealand Orthopaedic Association

Strategic Plan 2024 - 2028



```
graph LR; Mission[Mission] --> Vision[Vision]; Vision --> CoreStrategies[Core Strategies];
```

Mission

Vision

Core Strategies

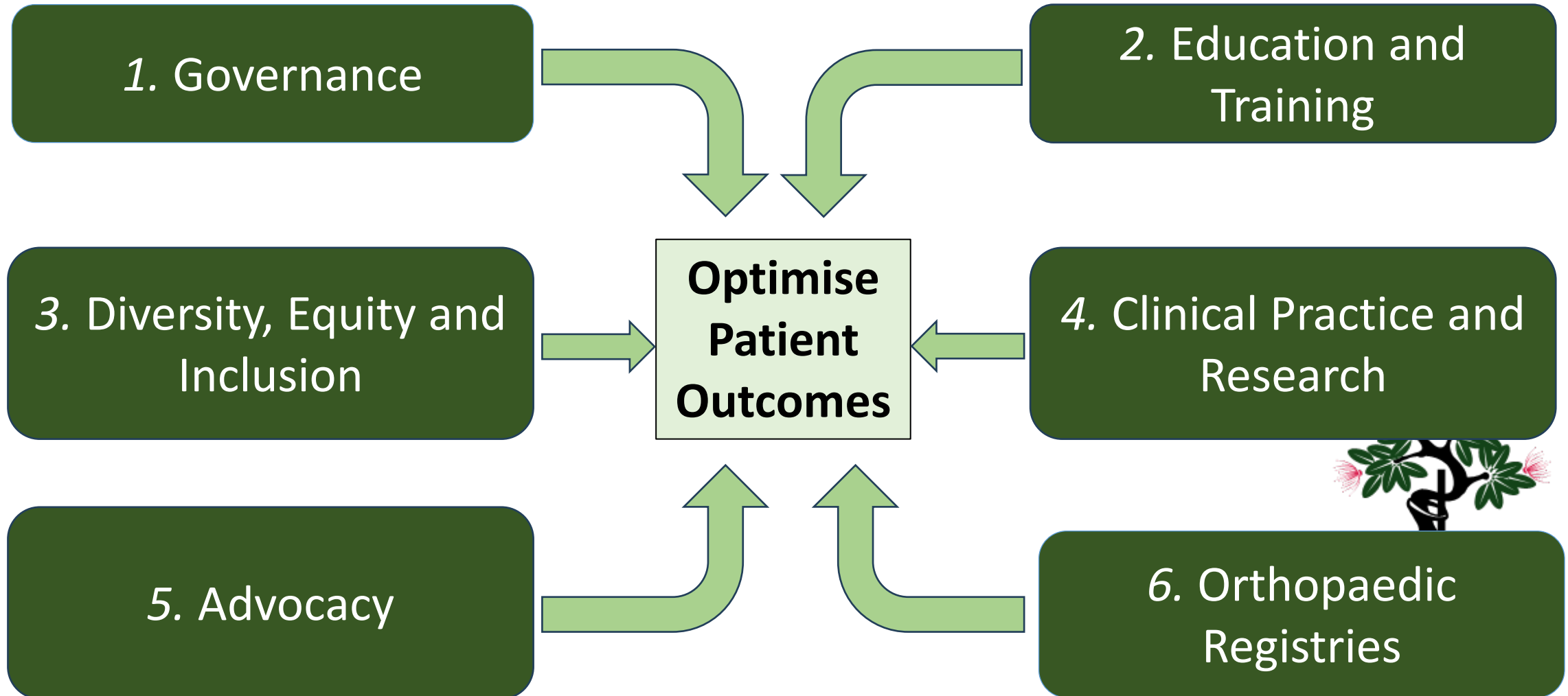


Mission

Optimise Patient Care through the Science and Art of Orthopaedics



Vision



Core Strategies

1. Governance

Aim:

- Ensure NZOA Governance arrangements are fit for purpose
- Appropriately resource the core activities of the NZOA
- Continually review the relevance and effectiveness of the core activities of the NZOA
- Ensure that all fiscal and fiducial responsibilities are met in executing the core activities of the NZOA



2. Education and Training

Aim:

- Provide excellence in Education and Training by maintaining and improving upon the standards set by external accrediting bodies
- Support Trainees in achieving core competencies and examinations necessary for Fellowship
- Support Trainers in delivering the highest quality of education to Trainees
- Optimise the breadth and quality of public and private hospital training posts
- Facilitate lifelong learning and professional behaviours
- Nurture a compassionate and flexible environment supporting physical and mental wellbeing



3. Diversity, Equity and Inclusion

Aim:

- Work with relevant organisations to achieve Diversity, Equity and Inclusion (DEI) goals
- Promote Orthopaedic surgery as a career to underrepresented groups
- Promote diverse and inclusive representation on NZOA Council, Committees and Scientific meetings
- Encourage flexibility, work-life balance and well-being within the Orthopaedic community
- Promote cultural competency and cultural safety with the Membership
- Resource, monitor and quantify outcomes of implementation of the NZOA Diversity, Equity and Inclusion Plan



4. Clinical Practice and Research

Aim:

- Provide leadership in ethical evidence-based cost-effective sustainable Orthopaedic practice
- Facilitate continuing education in musculoskeletal evidence-based medicine and quality improvement through scientific meetings and Sub Specialty Society support
- Quantify and monitor continuing education through the NZOA Continuing Professional Development programme
- Support Orthopaedic research initiatives
- Fund Orthopaedic research through the NZOA Wishbone Foundation



5. Advocacy

Aim:

- Advocate for an Orthopaedic workforce that meets our diverse population needs across regional and metropolitan New Zealand
- Collaborate with Health New Zealand, ACC and private healthcare fundholders to optimise patient access to Orthopaedic services
- Collaborate with key members of the Musculoskeletal community to optimise delivery of care to Orthopaedic patients
- Provide leadership to strengthen the reputation of the NZOA as the peak professional body advocating for Orthopaedic patients and their surgeons in New Zealand



6. Orthopaedic Registries

Aim:

NZOA will support the ongoing development of Orthopaedic Registries to optimise patient outcomes, including:

1. New Zealand Joint Registry
2. ACL Registry
3. Australian and New Zealand Hip Fracture Registry
4. Fragility Fracture Registry

